

Lewis James Seals Jr.



09/21/2016

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| Greyhound Corporate Office Patriot Tower 350 North St. Paul Street Dallas, TX 75201 | First Group America 600 Vine Street Suite 1400 Cincinnati, OH 45202 | Office Of Federal Operations U.S. Equal Employment Opportunity Commission P. O. Box 77960 Washington, D.C. 20013 |
| U.S. Department of Labor 200 Constitution Ave., NW Washington, DC 20210 | Chamber of Commerce of the United States of America 1615 H Street, NW Washington, DC 20062-2000 | Department of Labor and Workforce Development 220 French Landing Drive Nashville, Tennessee 37243 |
| Tennessee Chamber of Commerce & Industry 414 Union Street, Suite 107, Nashville, TN 37219 | Tennessee Human Rights Commission 312 Rosa L Parks Avenue 23rd floor Nashville, TN 37243 | Human Rights Commission One Judiciary Square 441 4th Street NW Suite 290N Washington, DC 20001 |
| CMAC Dallas 2245 Keller Way Suite 310 Carrollton, TX 75006 | National Labor Relations Board 1015 Half Street SE Washington, D.C. 20570-0001 | ATU Local 1700 3295 River Exchange Drive Suite # 306 Norcross, Georgia 30092 |
| U.S. Department Of Transportation 1200 New Jersey Avenue, Se Washington, Dc 20590 | Tennessee Department of Transportation James K. Polk Bldg., Suite 700, 505 Deaderick Street Nashville, TN 37243 | Occupational Safety and Health Administration 200 Constitution Ave., NW, Washington, DC 20210 |
| Amalgamated Transit Union, AFL-CIO/CLC 10000 New Hampshire Avenue Silver Spring, MD 20903 | Whistleblower Disclosure 1730 M Street, N.W. Suite 218 Washington, D.C. 20036-4505 | Government Accountability Project 1612 K. St. NW, Suite #1100 Washington DC, 20006 |

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| U.S. Office of Special Counsel Complaints Examining Unit 1730 M Street, NW, Suite 201 Washington, DC 20036-4505 | Tennessee Attorney General 425 5th Avenue North, Nashville, TN 37243 | Texas Attorney General Capitol Station P.O. Box 12548 Austin, TX 78711-2548 |
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To whom it may concern:

On September 21, 2016, I was harassed and discriminated against by managers at Greyhound Bus Lines, Inc. I was called into their office while I was currently “off duty.” I did not want to attend the meeting but was forced by the statement of the manager, “Are you refusing?” I did not want to be insubordinate; however, I notified the manager that, “You need to talk to your lawyer before you have this meeting,” as I believed that they did not fully understand the circumstances in what they were doing.

In the meeting it was evident as they wanted me to take statements, as in a deposition. Asserting my rights, I refused to talk about the matter but stated, “Please tell them, I Lewis Seals, claim constructive discharge and according to case law, temporal proximity, and the burden has now shifted to Greyhound. Accordingly, this should be a step two grievance. The managers advised that I refused to speak and later that day I was taken out of service.

This harassment and discrimination is documented in the two complaints that were given to Greyhound Bus Lines, Inc. It is important to note that the complaints “on its face” represent a prima facie case. Accordingly the nexus of causation to investigate the complaints is based on many different factors; however, temporal proximity is all that is needed. Due to the protected activity that I was involved in; I was immediately placed in an illegal hearing the same day and retaliated against. The filing of the initial complaint was only one day previous to this illegal hearing.

I have told Greyhound that collusion between Greyhound and the Amalgamated Transit Union against me is so illegal that those who were involved could go to prison. They did not see it that way as they have labeled me a, “High Conflict” employee and have tried to do everything in their power to get rid of me.

This complaint concerns the public safety and I pray that it is investigated according to the rules and guidelines of your organization. It has been the policy of this administration to “blackball” complaints that I have made to federal agencies for reasons known. For

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this is the will of God that I make this complaint as Greyhound has went too far. [REDACTED]

[REDACTED] Through God, I have given Greyhound the chance to do just that as I have not filed this complaint without much prayer. Through God I have forgiven for the many evils that you have placed on me, I pray to God that you ask for his help to do the same. God bless you!

Sincerely,

Lewis James Seals Jr.