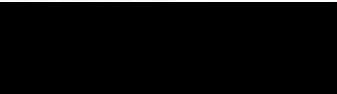




August 1, 2016

Lewis Seals



Dear Operator Seals:

On or about July 18, 2016, you spoke with manager Sherryl Tucker and me about some of your experiences with Greyhound. You said you needed some time off. The dates that you asked for were dates that already had 4 future book-offs scheduled. Sherryl told you that it would be irresponsible of her to give you that time off because it would not be good for the company.

You were given the first available personal leave (Aug 1-5) that would not harm the business or conflict with other operators who were already scheduled off. On July 28, 2016 you booked off fatigue and from then until now, August 1, 2016 you have made no contact with us or answered any of our calls.

Due to the seriousness of this matter, you are to report to our office on Tuesday, August 9, 2016 with a union steward so that we may discuss this issue.

Sincerely,

E. Fay Willis

Supervisor of Driver Operations and Safety